



## Modern Slavery Policy

**MW Carpentry SW Ltd** is committed to preventing modern slavery and human trafficking in all aspects of our business operations and supply chain. We uphold ethical business practices and expect the same from our suppliers, contractors, and business partners.

### 1. Commitment to Ethical Practices

- We are dedicated to operating in a manner that ensures there is no modern slavery, forced labor, or human trafficking in any part of our business.
- We comply with the **Modern Slavery Act 2015** and take proactive steps to mitigate risks.

### 2. Supply Chain Responsibility

- We conduct due diligence on suppliers to ensure they uphold ethical labor practices.
- Any supplier found to be in violation of modern slavery laws will face immediate review, and appropriate action will be taken, including termination of contracts if necessary.

### 3. Employment Practices

- We ensure fair wages, safe working conditions, and voluntary employment for all workers.
- All employees and subcontractors must provide proof of the right to work in the UK, and we do not tolerate forced or bonded labor.

### 4. Reporting & Compliance

- Employees, contractors, and suppliers are encouraged to report any concerns related to modern slavery.
- Reports can be made confidentially to **[contact email/phone]**, and all concerns will be investigated promptly.

### 5. Ongoing Review & Training

- We continuously review our policies and provide training to ensure compliance with modern slavery regulations.
- This policy will be reviewed annually and updated as necessary.

At **MW Carpentry SW Ltd**, we take a zero-tolerance approach to modern slavery and expect all those we work with to share our commitment to ethical business practices.

**Approved by:**

**MW Carpentry SW Ltd**

25<sup>th</sup> February 2025